



# **TAGORE DENTAL COLLEGE & HOSPITAL**

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Recognized by The Dental Council of India, New Delhi  
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

**DT: 08/06/2021**

## **POLICY DOCUMENTS FOR WELFARE MEASURES**

The following are the welfare measures undertaken by the institution for teaching and non-teaching staffs

1. In-house staff quarters for teaching and non-teaching staffs. Staffs quarters available for teaching and non-teaching staffs at a very minimal cost.
2. Employee's provident fund. All employees are eligible for provident fund scheme with employer and employee contribution as per the rules and regulations of the government. However, employees drawing more than 15000/- per month are exempted from the PF scheme at the discretion of the individual. All non-teaching staff and undergraduate dental staffs (tutors) are covered under PF.
3. Paid maternity leave.
4. Group insurance.
5. Subsidized transport.
6. Subsidized canteen.
7. Free internet access.
8. Subsidized medical and dental health care treatment.
9. Financial assistance for attending and conducting program.
10. Encourage informal get-together of staffs for better understanding and co-operation.
11. Interest free loans for non-teaching staffs.
12. Uniform for nurses, attenders and house-keeping staffs.
13. For non-teaching staffs, personal hygiene, self grooming training classes to be given.
14. For all the staffs, orientation program regarding financial planning/ investments to be given.

**PRINCIPAL**

Dr.C.J.VENKATA KRISHNAN,M.D.S.,Ph.D.,  
PRINCIPAL  
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